

PERSONAL INFORMATION

Jan Koucký

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Sex Male | Date of birth 23/06/1953 | Nationality Czech

WORK EXPERIENCE

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- | | |
|--------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1998–Present | Director, Education Policy Centre, Charles University in Prague |
| 2010–2011 | Vice-Minister of Education, Youth and Sports (Responsible for Higher education and Research) |
| 2010–2010 | Adviser to the Minister of Education, Youth and Sports |
| 1997–2006 | OECD: Czech representative in the Government board of project PISA |
| 1996–2006 | Adviser to the Minister of Education, Youth and Sports |
| 1993–1998 | M.P., Parliamentary Assembly of Council of Europe, Strasbourg; Committee on Culture and Education; Social, Health and Family Affairs Committee; Committee on Economic Affairs and Development |
| 1992–1998 | M.P., Parliament of the Czech Republic; Vice-Chairman of the Science, Education and Culture Committee; Foreign Affairs Committee |
| 1994–1996 | First Vice-Minister of Education, Youth and Sports (Responsible for education policy, development of education and economics of education) |
| 1990–1992 | Deputy Minister of Education, Youth and Sports; (Responsible for development of education and economics of education) |
| 1990–1990 | Director, Institute for Higher Education Development, Prague |

EDUCATION AND TRAINING

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| 2009 | Ph.D. (Doctor's degree)
Charles University in Prague |
| 1978 | Ing. (Master's degree)
The University of Economics, Prague |

PERSONAL SKILLS

Mother tongue(s) Czech

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	B2
Russian	C1	C1	C1	C1	B2
Polish	B2	B2	B2	B2	B1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages

Communication skills Very good communication and presentation skills, team-working skills, ability to motivate, negotiation skill, persuasiveness, ability to find a compromise, ability to handle conflict situations

Organisational / managerial skills Leadership, organizational skills, project management skills, budget design and administration, ability to coordinate, strategic planning, decision-making competence, leadership skills, entrepreneurial thinking

Job-related skills Very good knowledge in education (especially higher education) and training and educational policy; analysis and forecasting of labour market and skill needs, employability of graduates, qualification and skills mismatches; development of educational opportunities, qualitative social research (participant observation, case study, conducting interviews), quantitative social research, applied statistics, demographics, statistical methods

Digital competence	SELF-ASSESSMENT				
	Information processing	Communication	Content creation	Safety	Problem solving
	Independent user	Proficient user	Independent user	Proficient user	Proficient user

Digital competences - Self-assessment grid

Competent MS Office user

Other skills Teaching and lecturing skills, evaluation, editorial skills, analytical skills, editorial skills, field research preparation and analysis, numeracy, technical understanding, being good with figures, ability to cope with pressure, willingness to work overtime, willingness to travel, flexibility, enthusiasm, originality, personal initiative, independence, self-confidence, sense of humour

Driving licence B

ADDITIONAL INFORMATION

Projects 2015 Expert guarantee of project "PŘEKVAP" (Forecasting of qualification requirements) for the Ministry of Labour and Social Affairs
2014 – 2015 Main expert of project "HE institutions as engines of development of the knowledge society" for the Ministry of Education, Science, Research and Sport of the Slovak Republic
2013 – 2016 Member of the international committee of the project "Eurograduate" and head of the Czech team
2013 – 2016 Member of the international committee of the project "Mid-term skills supply and demand

forecast" and head of the Czech team

2013 – 2014 Team leader for the project „REFLEX 2013: Graduates in the Labour Market“

2009 – 2012 Member of the international committee of the project "Forecasting skill supply and demand in Europe" and head of the Czech team

2009-2011 Team leader for the project „REFLEX 2010: Graduates in the Labour Market“

2009 – 2011 Team leader for the project „HELP: Analýza rizik a podpora řešení problémů neúspěšnosti ve společné části maturitní zkoušky“

2009 – 2012 Czech team leader for the EC project „Forecasting Skill Supply and Demand in Europe“

2008 – 2012 Czech team leader for the EQUALSOC project „Tertiary Education Between Origin and Destination“

2006 – 2008 Team leader for the project “Future Skill Needs: Czech and European Perspectives” for the Ministry of Education and the Ministry of Labour.

2005 – 2007 Czech team leader for the REFLEX project “Graduates in the Labour Market” and a member of its international committee

2006 – Member of the research expert group of the European Commission on “Labour Market and VET”

2003 – 2006 OECD, elected to the INES Strategic Management Group

2002 – 2006 OECD, elected to the EDC Bureau for 3 years (2003-2006)

1995 – 2006 OECD, representing Czech Republic on Education Committee

2005 – 2006 Member of the team preparing the background report for the OECD “Thematic Review of the Tertiary Education”

2005 Member of the research expert group of the European Commission on “Labour Market and VET”

2005 – 2007 Member of the expert team of the European Commission for “Resources for Lifelong Learning”

2004 – 2005 Member of the team preparing „The Long-term Plan for the Development of Czech Education 2005“

2003 – 2004 Member of the Working group on economics of education, established by the European Commission to support the Lisbon process

2002 Team leader for “The Long-term Plan for the Development of Czech Education 2002”

2001 Member of the team preparing the study “The Impact of the Accession of the Czech Republic to the European Union” (for the government)

2000 Member of the team preparing “The Vision of the Development of the Czech Republic up to the Year 2015” (for the Government and the Parliament)

1999 Phare project leader for “Human Resources in the Czech Republic”

1999 Project leader preparing the White Book on Education “National Programme for the Development of Education in the Czech Republic” (July 1999 – March 2000)

1998 – 1999 Team leader for the PHARE sectoral study “Czech Education and Europe: Pre-Accession Strategy for Human Resource Development” 1993 –

1994 OECD examiner (Review of Hungarian Education)

Publications

Koucký, J. and J. Kovařovic (1999). Czech Education and Europe: Pre-Accession Strategy for Human Resource Development (Green paper). Praha: SVP, (team leader).

National Programme for the Development of Education in the Czech Republic (White paper). Praha: ÚIV, 2001 (member of the team).

Koucký, J. and J. Kovařovic (2003). National case study – Czech Republic. A paper presented at Third Prague Forum on Educational Reform in Europe. Prague.

Koucký, J. (2004). Knowledge economy, human capital and education policy. In: Quality and Efficiency in Education and Training. European Commission, Brussels.

Koucký, J. (2006). EU Labour Market, Job Structures and Qualification Requirements. CEDEFOP SkillsNet and University of Warwick, UK.

Koucký, J. and Lepič, M. (2007). Development and Perspectives of Skill Needs: Czech Republic and

- Europe. Education Policy Centre and National institute for vocational training, Prague
- Koucký, J. and J. Kovařovic (2007). *New Threats and New Opportunities: Perspectives of Secondary Education*, Education Policy Centre, Prague
- Koucký, J. and M. Lepič (2007). *Development and Perspectives of Skill Needs: Czech Republic and Europe*. Education Policy Centre and National institute for vocational training, Prague.
- Koucký, J., Ch. Meng and R. Van der Velden (2007). *REFLEX Country Study*. ROA, Maastricht University
- Koucký, J., Kuchař, P. and Voříšek, P. (2007). *Employability Study on Higher Education Graduates*. Education Policy Centre and Czech Ministry of Education, Prague.
- Koucký, J. and M. Lepič (2008). *Ten Years After: Qualification Requirements in the Czech Republic 2007-2017*, National institute for vocational training, Prague.
- Koucký, J. and M. Zelenka (2008). *Labour Market Position and Role of Higher Education Graduates*. Education Policy Centre, Prague.
- Koucký, J. (2009). *Kolik máme vysokoškoláků? Expanze terciárního vzdělávání v ČR ve vývojovém a srovnávacím pohledu*. In: *Aula. Časopis pro vysokoškolskou a vědní politiku*, roč. 17, č. 1.
- Koucký, J., A. Bartušek and J. Kovařovic (2009). *Who is more equal? Access to tertiary education in Europe*. Charles University, Faculty of Education, Prague.
- Koucký, J., Zelenka, M. (2009). *Postavení vysokoškoláků a uplatnění absolventů vysokých škol na pracovním trhu*. SVP PedF UK, Praha.
- Koucký, J., A. Bartušek (2010). *Typologie veřejných vysokých škol v České republice*. Charles University, Faculty of Education, Prague.
- Koucký, J. a další (2010). *Kdo a proč (ne)udělá maturitu? Analytická studie projektu HELP*. SVP PedF UK, Praha.
- Koucký, J., A. Bartušek and J. Kovařovic (2010). *Who Gets a Degree? Access to tertiary education in Europe 1950-2009*. Charles University, Faculty of Education, Prague.
- Koucký, J., J. Kovařovic and M. Zelenka (2011). *Education and Labor Market in the Czech Republic*. In: Kogan, I., C. Noelke and M. Gebel (eds). *Making the Transition: Education and Labor Market in Central and Eastern Europe*. Stanford University Press, Stanford, California.
- Koucký, J. and M. Zelenka (2011). *Employability and Position of Higher Education Graduates in the Labour Market*. Education Policy Centre, Charles University, Prague.
- Koucký, J., Lepič M. (2012). *Forecasting employment by occupation in the Czech Republic*. Charles University, Faculty of Education, Prague.
- Koucký, J., A. Bartušek (2012). *Typologie veřejných vysokých škol v České republice*. Charles University, Faculty of Education, Prague.
- Koucký, J., J. Kovařovic and M. Lepič (2012) *Occupational Skills Profiles: Methodology and application. Contribution to the concept, structure, and quantification of skill needs in Europe*. CEDEFOP SkillsNet and University of Warwick, UK.
- Koucký, J., M. Zelenka (2013). *Kontext a důsledky vzdělávací expanze: Proměny českého školství, úrovně vzdělání, sociálních nerovností, gramotnosti a uplatnění absolventů*. In: *Předpoklady úspěchu v práci a v životě. Výsledky mezinárodního výzkumu dospělých OECD PIAAC. Dům zahraniční spolupráce MŠMT, Praha 2013*
- Koucký, J., R. Ryška a M. Zelenka (2014). *Reflexe vzdělání a uplatnění absolventů vysokých škol. Výsledky šetření REFLEX 2013*. Pedagogická fakulta Univerzity Karlovy, Praha 2014
- Kontrová, M., J. Koucký, P. Obdržálek a D. Olejárová (2015). *Vysoké školy, pracovní trh a uplatnění absolventov*. CVTI SR, Bratislava 2015
- Koucký, J. a kol. (2015). *Předvídání kvalifikačních potřeb: koncept – metody – data*. FDV a MPSV ČR, Praha 2015
- Koucký, J. (vedoucí autorského týmu), F. Devinský, M. Karpíšek, I. Ostrovský a kol. (2015). *Kvalita a zodpovědnost: Slovenske visoke školstvo a potreby spoločnosti v medzinarodnom kontexte – podkladove štúdie*. CVTI SR, Bratislava 2015